

GULF COUNTY SCHOOL BOARD

NON-INSTRUCTIONAL

SALARY SCHEDULE

2024-2025

GULF COUNTY SCHOOL BOARD
FINANCE PERSONNEL
 SALARY SCHEDULE
 2024-2025

| STEP | Finance I | | Finance II | |
|------|-----------|---------|------------|---------|
| | Salary | Rate | Salary | Rate |
| 0 | \$34,286 | \$17.14 | \$37,714 | \$18.86 |
| 1 | \$34,629 | \$17.31 | \$38,286 | \$19.14 |
| 2 | \$34,971 | \$17.49 | \$38,857 | \$19.43 |
| 3 | \$35,314 | \$17.66 | \$39,429 | \$19.71 |
| 4 | \$35,657 | \$17.83 | \$40,000 | \$20.00 |
| 5 | \$36,000 | \$18.00 | \$40,571 | \$20.29 |
| 6 | \$36,343 | \$18.17 | \$41,143 | \$20.57 |
| 7 | \$36,686 | \$18.34 | \$41,714 | \$20.86 |
| 8 | \$37,029 | \$18.51 | \$42,286 | \$21.14 |
| 9 | \$37,371 | \$18.69 | \$42,857 | \$21.43 |
| 10 | \$37,714 | \$18.86 | \$43,429 | \$21.71 |
| 11 | \$38,057 | \$19.03 | \$44,000 | \$22.00 |
| 12 | \$38,400 | \$19.20 | \$44,571 | \$22.29 |
| 13 | \$38,743 | \$19.37 | \$45,143 | \$22.57 |
| 14 | \$39,086 | \$19.54 | \$45,714 | \$22.86 |
| 15 | \$39,429 | \$19.71 | \$46,286 | \$23.14 |
| 16 | \$39,771 | \$19.89 | \$46,857 | \$23.43 |
| 17 | \$40,114 | \$20.06 | \$47,429 | \$23.71 |
| 18 | \$40,457 | \$20.23 | \$48,000 | \$24.00 |
| 19 | \$40,800 | \$20.40 | \$48,571 | \$24.29 |
| 20 | \$41,143 | \$20.57 | \$49,143 | \$24.57 |
| 21 | \$41,486 | \$20.74 | \$49,714 | \$24.86 |
| 22 | \$41,829 | \$20.91 | \$50,286 | \$25.14 |

Finance Personnel work 250 days, 8 hours per day.
 All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
BUS DRIVER
SALARY SCHEDULE
2024-2025

| STEP | | |
|------|----------|---------|
| 0 | \$14,350 | \$19.50 |
| 1 | \$14,550 | \$19.77 |
| 2 | \$14,750 | \$20.04 |
| 3 | \$14,950 | \$20.31 |
| 4 | \$15,150 | \$20.58 |
| 5 | \$15,350 | \$20.86 |
| 6 | \$15,550 | \$21.13 |
| 7 | \$15,750 | \$21.40 |
| 8 | \$15,950 | \$21.67 |
| 9 | \$16,150 | \$21.94 |
| 10 | \$16,350 | \$22.21 |
| 11 | \$16,550 | \$22.49 |
| 12 | \$16,750 | \$22.76 |
| 13 | \$16,950 | \$23.03 |
| 14 | \$17,150 | \$23.30 |
| 15 | \$17,350 | \$23.57 |
| 16 | \$17,550 | \$23.85 |
| 17 | \$17,750 | \$24.12 |
| 18 | \$17,950 | \$24.39 |
| 19 | \$18,450 | \$25.07 |
| 20 | \$18,950 | \$25.75 |
| 21 | \$19,450 | \$26.43 |
| 22 | \$19,950 | \$27.11 |

Crossing guards will be paid \$16.00 per hour.

Sub bus drivers will be paid \$17.00 per hour for regular and extra-curricular routes.

Full-time employees will be paid \$18.00 per hour to drive a van.

Full-time employees will be paid \$20.00 per hour to drive a regular route.

Bus drivers work 184 days, 4 hours per day.

Extra-curricular routes will be paid on an hourly basis of \$18.00

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
BUS MAINTENANCE
SALARY SCHEDULE
2024-2025

| STEP | Bus Mechanic | | Head Mechanic | |
|------|---------------|-------------|---------------|-------------|
| | Annual Salary | Hourly Rate | Annual Salary | Hourly Rate |
| 0 | \$40,000 | \$20.00 | \$42,000 | \$21.00 |
| 1 | \$40,250 | \$20.13 | \$42,400 | \$21.20 |
| 2 | \$40,500 | \$20.25 | \$42,800 | \$21.40 |
| 3 | \$40,750 | \$20.38 | \$43,200 | \$21.60 |
| 4 | \$41,000 | \$20.50 | \$43,600 | \$21.80 |
| 5 | \$41,250 | \$20.63 | \$44,000 | \$22.00 |
| 6 | \$41,500 | \$20.75 | \$44,400 | \$22.20 |
| 7 | \$41,750 | \$20.88 | \$44,800 | \$22.40 |
| 8 | \$42,000 | \$21.00 | \$45,200 | \$22.60 |
| 9 | \$42,250 | \$21.13 | \$45,600 | \$22.80 |
| 10 | \$42,500 | \$21.25 | \$46,000 | \$23.00 |
| 11 | \$42,750 | \$21.38 | \$46,400 | \$23.20 |
| 12 | \$43,000 | \$21.50 | \$46,800 | \$23.40 |
| 13 | \$43,250 | \$21.63 | \$47,200 | \$23.60 |
| 14 | \$43,500 | \$21.75 | \$47,600 | \$23.80 |
| 15 | \$43,750 | \$21.88 | \$48,000 | \$24.00 |
| 16 | \$44,000 | \$22.00 | \$48,400 | \$24.20 |
| 17 | \$44,250 | \$22.13 | \$48,800 | \$24.40 |
| 18 | \$44,500 | \$22.25 | \$49,200 | \$24.60 |
| 19 | \$44,750 | \$22.38 | \$49,600 | \$24.80 |
| 20 | \$45,000 | \$22.50 | \$50,000 | \$25.00 |
| 21 | \$45,250 | \$22.63 | \$50,400 | \$25.20 |
| 22 | \$45,500 | \$22.75 | \$50,800 | \$25.40 |

Bus Mechanics work 250 days, 8 hours per day.
All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
COMPUTER
SALARY SCHEDULE
2024-2025

| STEP | | |
|------|----------|---------|
| 0 | \$40,000 | \$22.86 |
| 1 | \$40,200 | \$22.97 |
| 2 | \$40,400 | \$23.09 |
| 3 | \$40,600 | \$23.20 |
| 4 | \$40,800 | \$23.31 |
| 5 | \$41,000 | \$23.43 |
| 6 | \$41,200 | \$23.54 |
| 7 | \$41,400 | \$23.66 |
| 8 | \$41,600 | \$23.77 |
| 9 | \$41,800 | \$23.89 |
| 10 | \$42,000 | \$24.00 |
| 11 | \$42,200 | \$24.11 |
| 12 | \$42,400 | \$24.23 |
| 13 | \$42,600 | \$24.34 |
| 14 | \$42,800 | \$24.46 |
| 15 | \$43,000 | \$24.57 |
| 16 | \$43,200 | \$24.69 |
| 17 | \$43,400 | \$24.80 |
| 18 | \$43,600 | \$24.91 |
| 19 | \$43,800 | \$25.03 |
| 20 | \$44,000 | \$25.14 |
| 21 | \$44,200 | \$25.26 |
| 22 | \$44,400 | \$25.37 |

Computer Technologist work 250 days, 7 hours per day.
All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
EMPLOYMENT SPECIALIST
SALARY SCHEDULE
2024-2025

| STEP | | |
|------|----------|---------|
| 0 | \$24,500 | \$16.20 |
| 1 | \$24,800 | \$16.40 |
| 2 | \$25,100 | \$16.60 |
| 3 | \$25,400 | \$16.80 |
| 4 | \$25,700 | \$17.00 |
| 5 | \$26,000 | \$17.20 |
| 6 | \$26,300 | \$17.39 |
| 7 | \$26,600 | \$17.59 |
| 8 | \$26,900 | \$17.79 |
| 9 | \$27,200 | \$17.99 |
| 10 | \$27,500 | \$18.19 |
| 11 | \$27,800 | \$18.39 |
| 12 | \$28,100 | \$18.58 |
| 13 | \$28,400 | \$18.78 |
| 14 | \$28,700 | \$18.98 |
| 15 | \$29,000 | \$19.18 |
| 16 | \$29,300 | \$19.38 |
| 17 | \$29,600 | \$19.58 |
| 18 | \$29,900 | \$19.78 |
| 19 | \$30,200 | \$19.97 |
| 20 | \$30,500 | \$20.17 |
| 21 | \$30,800 | \$20.37 |
| 22 | \$31,100 | \$20.57 |

Employment Specialist work 216 days, 7 hours per day.
All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
MAINTENANCE
SALARY SCHEDULE
2024-2025

| STEP | Tech | | Maint. I | | Maint. II | |
|------|----------|---------|----------|---------|-----------|---------|
| 0 | \$44,000 | \$22.00 | \$35,000 | \$17.50 | \$32,000 | \$16.00 |
| 1 | \$44,500 | \$22.25 | \$35,500 | \$17.75 | \$32,500 | \$16.25 |
| 2 | \$45,000 | \$22.50 | \$36,000 | \$18.00 | \$33,000 | \$16.50 |
| 3 | \$45,500 | \$22.75 | \$36,500 | \$18.25 | \$33,500 | \$16.75 |
| 4 | \$46,000 | \$23.00 | \$37,000 | \$18.50 | \$34,000 | \$17.00 |
| 5 | \$46,500 | \$23.25 | \$37,500 | \$18.75 | \$34,500 | \$17.25 |
| 6 | \$47,000 | \$23.50 | \$38,000 | \$19.00 | \$35,000 | \$17.50 |
| 7 | \$47,500 | \$23.75 | \$38,500 | \$19.25 | \$35,500 | \$17.75 |
| 8 | \$48,000 | \$24.00 | \$39,000 | \$19.50 | \$36,000 | \$18.00 |
| 9 | \$48,500 | \$24.25 | \$39,500 | \$19.75 | \$36,500 | \$18.25 |
| 10 | \$49,000 | \$24.50 | \$40,000 | \$20.00 | \$37,000 | \$18.50 |
| 11 | \$49,500 | \$24.75 | \$40,500 | \$20.25 | \$37,500 | \$18.75 |
| 12 | \$50,000 | \$25.00 | \$41,000 | \$20.50 | \$38,000 | \$19.00 |
| 13 | \$50,500 | \$25.25 | \$41,500 | \$20.75 | \$38,500 | \$19.25 |
| 14 | \$51,000 | \$25.50 | \$42,000 | \$21.00 | \$39,000 | \$19.50 |
| 15 | \$51,500 | \$25.75 | \$42,500 | \$21.25 | \$39,500 | \$19.75 |
| 16 | \$52,000 | \$26.00 | \$43,000 | \$21.50 | \$40,000 | \$20.00 |
| 17 | \$52,500 | \$26.25 | \$43,500 | \$21.75 | \$40,500 | \$20.25 |
| 18 | \$53,000 | \$26.50 | \$44,000 | \$22.00 | \$41,000 | \$20.50 |
| 19 | \$53,500 | \$26.75 | \$44,500 | \$22.25 | \$41,500 | \$20.75 |
| 20 | \$54,000 | \$27.00 | \$45,000 | \$22.50 | \$42,000 | \$21.00 |
| 21 | \$54,500 | \$27.25 | \$45,500 | \$22.75 | \$42,500 | \$21.25 |
| 22 | \$55,000 | \$27.50 | \$46,000 | \$23.00 | \$43,000 | \$21.50 |

Technician- skilled tradesman (A/C and refrigeration)

Maintenance I- skilled maintenance

Maintenance II- unskilled to semi-skilled

Maintenance personnel work 250 days, 8 hours per day.

Grass Cutters will be paid \$15.00 per hour.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
PARAPROFESSIONAL 7 HOUR
SALARY SCHEDULE
2024-2025

| STEP | Aide ID | | Aide I | | Aide II | | Aide III | |
|------|----------|---------|----------|---------|----------|---------|----------|---------|
| 0 | \$23,000 | \$17.20 | \$20,750 | \$15.52 | \$20,500 | \$15.33 | \$20,250 | \$15.15 |
| 1 | \$23,400 | \$17.50 | \$21,150 | \$15.82 | \$20,750 | \$15.52 | \$20,500 | \$15.33 |
| 2 | \$23,800 | \$17.80 | \$21,550 | \$16.12 | \$21,000 | \$15.71 | \$20,750 | \$15.52 |
| 3 | \$24,200 | \$18.10 | \$21,950 | \$16.42 | \$21,250 | \$15.89 | \$21,000 | \$15.71 |
| 4 | \$24,600 | \$18.40 | \$22,350 | \$16.72 | \$21,500 | \$16.08 | \$21,250 | \$15.89 |
| 5 | \$25,000 | \$18.70 | \$22,750 | \$17.02 | \$21,750 | \$16.27 | \$21,500 | \$16.08 |
| 6 | \$25,400 | \$19.00 | \$23,150 | \$17.31 | \$22,000 | \$16.45 | \$21,750 | \$16.27 |
| 7 | \$25,800 | \$19.30 | \$23,550 | \$17.61 | \$22,250 | \$16.64 | \$22,000 | \$16.45 |
| 8 | \$26,200 | \$19.60 | \$23,950 | \$17.91 | \$22,500 | \$16.83 | \$22,250 | \$16.64 |
| 9 | \$26,600 | \$19.90 | \$24,350 | \$18.21 | \$22,750 | \$17.02 | \$22,500 | \$16.83 |
| 10 | \$27,000 | \$20.19 | \$24,750 | \$18.51 | \$23,000 | \$17.20 | \$22,750 | \$17.02 |
| 11 | \$27,400 | \$20.49 | \$25,150 | \$18.81 | \$23,250 | \$17.39 | \$23,000 | \$17.20 |
| 12 | \$27,800 | \$20.79 | \$25,550 | \$19.11 | \$23,500 | \$17.58 | \$23,250 | \$17.39 |
| 13 | \$28,200 | \$21.09 | \$25,950 | \$19.41 | \$23,750 | \$17.76 | \$23,500 | \$17.58 |
| 14 | \$28,600 | \$21.39 | \$26,350 | \$19.71 | \$24,000 | \$17.95 | \$23,750 | \$17.76 |
| 15 | \$29,000 | \$21.69 | \$26,750 | \$20.01 | \$24,250 | \$18.14 | \$24,000 | \$17.95 |
| 16 | \$29,400 | \$21.99 | \$27,150 | \$20.31 | \$24,500 | \$18.32 | \$24,250 | \$18.14 |
| 17 | \$29,800 | \$22.29 | \$27,550 | \$20.61 | \$24,750 | \$18.51 | \$24,500 | \$18.32 |
| 18 | \$30,200 | \$22.59 | \$27,950 | \$20.91 | \$25,000 | \$18.70 | \$24,750 | \$18.51 |
| 19 | \$30,600 | \$22.89 | \$28,350 | \$21.20 | \$25,250 | \$18.89 | \$25,000 | \$18.70 |
| 20 | \$31,000 | \$23.19 | \$28,750 | \$21.50 | \$25,500 | \$19.07 | \$25,250 | \$18.89 |
| 21 | \$31,400 | \$23.49 | \$29,150 | \$21.80 | \$25,750 | \$19.26 | \$25,500 | \$19.07 |
| 22 | \$31,800 | \$23.78 | \$29,550 | \$22.10 | \$26,000 | \$19.45 | \$25,750 | \$19.26 |

Aide ID- Bachelors Degree

Aide I- CDA or 60+ credit hours

Aide II- 30 to 59 credit hours

Aide III- High School Diploma

Substitute paraprofessionals will be paid \$15.00 per hour.

Paraprofessionals work 191 days, 7 hours per day.

All employees will be paid according to Board approved payroll dates.

**GULF COUNTY SCHOOL BOARD
PARAPROFESSIONAL 6 HOUR
SALARY SCHEDULE
2024-2025**

| STEP | Aide ID | | Aide I | | Aide II | | Aide III | |
|------|----------|---------|----------|---------|----------|---------|----------|---------|
| 0 | \$19,714 | \$17.20 | \$17,786 | \$15.52 | \$17,571 | \$15.33 | \$17,357 | \$15.15 |
| 1 | \$20,057 | \$17.50 | \$18,129 | \$15.82 | \$17,786 | \$15.52 | \$17,571 | \$15.33 |
| 2 | \$20,400 | \$17.80 | \$18,471 | \$16.12 | \$18,000 | \$15.71 | \$17,786 | \$15.52 |
| 3 | \$20,743 | \$18.10 | \$18,814 | \$16.42 | \$18,214 | \$15.89 | \$18,000 | \$15.71 |
| 4 | \$21,086 | \$18.40 | \$19,157 | \$16.72 | \$18,429 | \$16.08 | \$18,214 | \$15.89 |
| 5 | \$21,429 | \$18.70 | \$19,500 | \$17.02 | \$18,643 | \$16.27 | \$18,429 | \$16.08 |
| 6 | \$21,771 | \$19.00 | \$19,843 | \$17.31 | \$18,857 | \$16.45 | \$18,643 | \$16.27 |
| 7 | \$22,114 | \$19.30 | \$20,186 | \$17.61 | \$19,071 | \$16.64 | \$18,857 | \$16.45 |
| 8 | \$22,457 | \$19.60 | \$20,529 | \$17.91 | \$19,286 | \$16.83 | \$19,071 | \$16.64 |
| 9 | \$22,800 | \$19.90 | \$20,871 | \$18.21 | \$19,500 | \$17.02 | \$19,286 | \$16.83 |
| 10 | \$23,143 | \$20.19 | \$21,214 | \$18.51 | \$19,714 | \$17.20 | \$19,500 | \$17.02 |
| 11 | \$23,486 | \$20.49 | \$21,557 | \$18.81 | \$19,929 | \$17.39 | \$19,714 | \$17.20 |
| 12 | \$23,829 | \$20.79 | \$21,900 | \$19.11 | \$20,143 | \$17.58 | \$19,929 | \$17.39 |
| 13 | \$24,171 | \$21.09 | \$22,243 | \$19.41 | \$20,357 | \$17.76 | \$20,143 | \$17.58 |
| 14 | \$24,514 | \$21.39 | \$22,586 | \$19.71 | \$20,571 | \$17.95 | \$20,357 | \$17.76 |
| 15 | \$24,857 | \$21.69 | \$22,929 | \$20.01 | \$20,786 | \$18.14 | \$20,571 | \$17.95 |
| 16 | \$25,200 | \$21.99 | \$23,271 | \$20.31 | \$21,000 | \$18.32 | \$20,786 | \$18.14 |
| 17 | \$25,543 | \$22.29 | \$23,614 | \$20.61 | \$21,214 | \$18.51 | \$21,000 | \$18.32 |
| 18 | \$25,886 | \$22.59 | \$23,957 | \$20.91 | \$21,429 | \$18.70 | \$21,214 | \$18.51 |
| 19 | \$26,229 | \$22.89 | \$24,300 | \$21.20 | \$21,643 | \$18.89 | \$21,429 | \$18.70 |
| 20 | \$26,571 | \$23.19 | \$24,643 | \$21.50 | \$21,857 | \$19.07 | \$21,643 | \$18.89 |
| 21 | \$26,914 | \$23.49 | \$24,986 | \$21.80 | \$22,071 | \$19.26 | \$21,857 | \$19.07 |
| 22 | \$27,257 | \$23.78 | \$25,329 | \$22.10 | \$22,286 | \$19.45 | \$22,071 | \$19.26 |

Aide ID- Bachelors Degree

Aide I- CDA or 60+ credit hours

Aide II- 30 to 59 credit hours

Aide III- High School Diploma

Substitute paraprofessionals will be paid \$15.00 per hour.

Paraprofessionals work 191 days, 6 hours per day.

All employees will be paid according to Board approved payroll dates.

**GULF COUNTY SCHOOL BOARD
PARAPROFESSIONAL 4 HOUR
SALARY SCHEDULE
2024-2025**

| STEP | Aide ID | | Aide I | | Aide II | | Aide III | |
|------|----------|---------|----------|---------|----------|---------|----------|---------|
| 0 | \$13,143 | \$17.20 | \$11,857 | \$15.52 | \$11,714 | \$15.33 | \$11,571 | \$15.15 |
| 1 | \$13,371 | \$17.50 | \$12,086 | \$15.82 | \$11,857 | \$15.52 | \$11,714 | \$15.33 |
| 2 | \$13,600 | \$17.80 | \$12,314 | \$16.12 | \$12,000 | \$15.71 | \$11,857 | \$15.52 |
| 3 | \$13,829 | \$18.10 | \$12,543 | \$16.42 | \$12,143 | \$15.89 | \$12,000 | \$15.71 |
| 4 | \$14,057 | \$18.40 | \$12,771 | \$16.72 | \$12,286 | \$16.08 | \$12,143 | \$15.89 |
| 5 | \$14,286 | \$18.70 | \$13,000 | \$17.02 | \$12,429 | \$16.27 | \$12,286 | \$16.08 |
| 6 | \$14,514 | \$19.00 | \$13,229 | \$17.31 | \$12,571 | \$16.45 | \$12,429 | \$16.27 |
| 7 | \$14,743 | \$19.30 | \$13,457 | \$17.61 | \$12,714 | \$16.64 | \$12,571 | \$16.45 |
| 8 | \$14,971 | \$19.60 | \$13,686 | \$17.91 | \$12,857 | \$16.83 | \$12,714 | \$16.64 |
| 9 | \$15,200 | \$19.90 | \$13,914 | \$18.21 | \$13,000 | \$17.02 | \$12,857 | \$16.83 |
| 10 | \$15,429 | \$20.19 | \$14,143 | \$18.51 | \$13,143 | \$17.20 | \$13,000 | \$17.02 |
| 11 | \$15,657 | \$20.49 | \$14,371 | \$18.81 | \$13,286 | \$17.39 | \$13,143 | \$17.20 |
| 12 | \$15,886 | \$20.79 | \$14,600 | \$19.11 | \$13,429 | \$17.58 | \$13,286 | \$17.39 |
| 13 | \$16,114 | \$21.09 | \$14,829 | \$19.41 | \$13,571 | \$17.76 | \$13,429 | \$17.58 |
| 14 | \$16,343 | \$21.39 | \$15,057 | \$19.71 | \$13,714 | \$17.95 | \$13,571 | \$17.76 |
| 15 | \$16,571 | \$21.69 | \$15,286 | \$20.01 | \$13,857 | \$18.14 | \$13,714 | \$17.95 |
| 16 | \$16,800 | \$21.99 | \$15,514 | \$20.31 | \$14,000 | \$18.32 | \$13,857 | \$18.14 |
| 17 | \$17,029 | \$22.29 | \$15,743 | \$20.61 | \$14,143 | \$18.51 | \$14,000 | \$18.32 |
| 18 | \$17,257 | \$22.59 | \$15,971 | \$20.91 | \$14,286 | \$18.70 | \$14,143 | \$18.51 |
| 19 | \$17,486 | \$22.89 | \$16,200 | \$21.20 | \$14,429 | \$18.89 | \$14,286 | \$18.70 |
| 20 | \$17,714 | \$23.19 | \$16,429 | \$21.50 | \$14,571 | \$19.07 | \$14,429 | \$18.89 |
| 21 | \$17,943 | \$23.49 | \$16,657 | \$21.80 | \$14,714 | \$19.26 | \$14,571 | \$19.07 |
| 22 | \$18,171 | \$23.78 | \$16,886 | \$22.10 | \$14,857 | \$19.45 | \$14,714 | \$19.26 |

Aide ID- Bachelors Degree

Aide I- CDA or 60+ credit hours

Aide II- 30 to 59 credit hours

Aide III- High School Diploma

Substitute paraprofessionals will be paid \$15.00 per hour.

Paraprofessionals work 191 days, 4 hours per day.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
SECRETARY 8 HOUR
SALARY SCHEDULE
2024-2025

| STEP | SEC II 216 DAY | | SEC II 250 DAY | | SEC I-A 250 DAY | |
|------|----------------|---------|----------------|---------|-----------------|---------|
| | Salary | Rate | Salary | Rate | Salary | Rate |
| 0 | \$28,080 | \$16.25 | \$32,500 | \$16.25 | \$33,500 | \$16.75 |
| 1 | \$28,512 | \$16.50 | \$33,000 | \$16.50 | \$34,000 | \$17.00 |
| 2 | \$28,944 | \$16.75 | \$33,500 | \$16.75 | \$34,500 | \$17.25 |
| 3 | \$29,376 | \$17.00 | \$34,000 | \$17.00 | \$35,000 | \$17.50 |
| 4 | \$29,808 | \$17.25 | \$34,500 | \$17.25 | \$35,500 | \$17.75 |
| 5 | \$30,240 | \$17.50 | \$35,000 | \$17.50 | \$36,000 | \$18.00 |
| 6 | \$30,672 | \$17.75 | \$35,500 | \$17.75 | \$36,500 | \$18.25 |
| 7 | \$31,104 | \$18.00 | \$36,000 | \$18.00 | \$37,000 | \$18.50 |
| 8 | \$31,536 | \$18.25 | \$36,500 | \$18.25 | \$37,500 | \$18.75 |
| 9 | \$31,968 | \$18.50 | \$37,000 | \$18.50 | \$38,000 | \$19.00 |
| 10 | \$32,400 | \$18.75 | \$37,500 | \$18.75 | \$38,500 | \$19.25 |
| 11 | \$32,832 | \$19.00 | \$38,000 | \$19.00 | \$39,000 | \$19.50 |
| 12 | \$33,264 | \$19.25 | \$38,500 | \$19.25 | \$39,500 | \$19.75 |
| 13 | \$33,696 | \$19.50 | \$39,000 | \$19.50 | \$40,000 | \$20.00 |
| 14 | \$34,128 | \$19.75 | \$39,500 | \$19.75 | \$40,500 | \$20.25 |
| 15 | \$34,560 | \$20.00 | \$40,000 | \$20.00 | \$41,000 | \$20.50 |
| 16 | \$34,992 | \$20.25 | \$40,500 | \$20.25 | \$41,500 | \$20.75 |
| 17 | \$35,424 | \$20.50 | \$41,000 | \$20.50 | \$42,000 | \$21.00 |
| 18 | \$35,856 | \$20.75 | \$41,500 | \$20.75 | \$42,500 | \$21.25 |
| 19 | \$36,288 | \$21.00 | \$42,000 | \$21.00 | \$43,000 | \$21.50 |
| 20 | \$36,720 | \$21.25 | \$42,500 | \$21.25 | \$43,500 | \$21.75 |
| 21 | \$37,152 | \$21.50 | \$43,000 | \$21.50 | \$44,000 | \$22.00 |
| 22 | \$37,584 | \$21.75 | \$43,500 | \$21.75 | \$44,500 | \$22.25 |

Secretary I-A must have at least 10 years experience and be recommended and approved by the Board.

Secretaries work either 216 or 250 days, 8 hours per day

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
SCHOOL FOOD SERVICE
SALARY SCHEDULE
2024-2025

| STEP | ASST. MANAGER | | REGULAR CASHIER 6 HOUR | | REGULAR CASHIER 4 HOUR | |
|------|---------------|---------|------------------------|---------|------------------------|---------|
| | Salary | Rate | Salary | Rate | Salary | Rate |
| 0 | \$16,750 | \$15.17 | \$16,275 | \$15.15 | \$10,850 | \$15.15 |
| 1 | \$17,000 | \$15.40 | \$16,425 | \$15.29 | \$10,950 | \$15.29 |
| 2 | \$17,250 | \$15.63 | \$16,575 | \$15.43 | \$11,050 | \$15.43 |
| 3 | \$17,500 | \$15.85 | \$16,725 | \$15.57 | \$11,150 | \$15.57 |
| 4 | \$17,750 | \$16.08 | \$16,875 | \$15.71 | \$11,250 | \$15.71 |
| 5 | \$18,000 | \$16.30 | \$17,025 | \$15.85 | \$11,350 | \$15.85 |
| 6 | \$18,250 | \$16.53 | \$17,175 | \$15.99 | \$11,450 | \$15.99 |
| 7 | \$18,500 | \$16.76 | \$17,325 | \$16.13 | \$11,550 | \$16.13 |
| 8 | \$18,750 | \$16.98 | \$17,475 | \$16.27 | \$11,650 | \$16.27 |
| 9 | \$19,000 | \$17.21 | \$17,625 | \$16.41 | \$11,750 | \$16.41 |
| 10 | \$19,250 | \$17.44 | \$17,775 | \$16.55 | \$11,850 | \$16.55 |
| 11 | \$19,500 | \$17.66 | \$17,925 | \$16.69 | \$11,950 | \$16.69 |
| 12 | \$19,750 | \$17.89 | \$18,075 | \$16.83 | \$12,050 | \$16.83 |
| 13 | \$20,000 | \$18.12 | \$18,225 | \$16.97 | \$12,150 | \$16.97 |
| 14 | \$20,250 | \$18.34 | \$18,375 | \$17.11 | \$12,250 | \$17.11 |
| 15 | \$20,500 | \$18.57 | \$18,525 | \$17.25 | \$12,350 | \$17.25 |
| 16 | \$20,750 | \$18.80 | \$18,675 | \$17.39 | \$12,450 | \$17.39 |
| 17 | \$21,000 | \$19.02 | \$18,825 | \$17.53 | \$12,550 | \$17.53 |
| 18 | \$21,250 | \$19.25 | \$18,975 | \$17.67 | \$12,650 | \$17.67 |
| 19 | \$21,500 | \$19.47 | \$19,125 | \$17.81 | \$12,750 | \$17.81 |
| 20 | \$21,750 | \$19.70 | \$19,625 | \$18.27 | \$13,083 | \$18.27 |
| 21 | \$22,000 | \$19.93 | \$20,125 | \$18.74 | \$13,417 | \$18.74 |
| 22 | \$22,250 | \$20.15 | \$20,625 | \$19.20 | \$13,750 | \$19.20 |

All assistant managers work 184 days, 6 hours per day.

All regular/cashier personnel work 179 days, 4 or 6 hours per day.

Substitute workers will be paid \$15.00 per hour.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
TRUANCY OFFICER
SALARY SCHEDULE
2024-2025

| STEP | | |
|------|----------|---------|
| 0 | \$35,000 | \$22.91 |
| 1 | \$35,300 | \$23.10 |
| 2 | \$35,600 | \$23.30 |
| 3 | \$35,900 | \$23.49 |
| 4 | \$36,200 | \$23.69 |
| 5 | \$36,500 | \$23.89 |
| 6 | \$36,800 | \$24.08 |
| 7 | \$37,100 | \$24.28 |
| 8 | \$37,400 | \$24.48 |
| 9 | \$37,700 | \$24.67 |
| 10 | \$38,000 | \$24.87 |
| 11 | \$38,300 | \$25.07 |
| 12 | \$38,600 | \$25.26 |
| 13 | \$38,900 | \$25.46 |
| 14 | \$39,200 | \$25.65 |
| 15 | \$39,500 | \$25.85 |
| 16 | \$39,800 | \$26.05 |
| 17 | \$40,100 | \$26.24 |
| 18 | \$40,400 | \$26.44 |
| 19 | \$40,700 | \$26.64 |
| 20 | \$41,000 | \$26.83 |
| 21 | \$41,300 | \$27.03 |
| 22 | \$41,600 | \$27.23 |

Truancy Officer work 191 days, 8 hours per day.

All employees will be paid according to Board approved payroll dates.

**GULF COUNTY SCHOOL BOARD
SUBSTITUTES
SALARY SCHEDULE
2024-2025**

RATES PER HOUR

| | |
|---|---------|
| MASTER'S DEGREE OR HIGHER | \$17.50 |
| BACHELOR'S DEGREE/120 Hours | \$17.00 |
| ASSOCIATE'S DEGREE/60 Hours | \$16.50 |
| HIGH SCHOOL GRADUATE | \$16.00 |
| *Substitute Teachers can work up to 7 hours per day. | |
| PARAPROFESSIONAL | \$15.00 |
| *Substitute Paraprofessionals can work up to 7 hours per day. | |
| BUS DRIVER | \$17.00 |
| *Substitute Bus Drivers can work up to 4 hours per day. | |
| FOOD SERVICE WORKER | \$15.00 |
| *Substitute Food Service Worker can work up to 6 hours per day. | |

GULF COUNTY SCHOOL BOARD
OTHER
SALARY SCHEDULE
2024-2025

Ticket Takers/Sellers will be paid \$40.00 per program participating
(i.e. JV Boys' Basketball and Varsity Boys' Basketball playing at the same event = \$40.00;
Girls' Basketball and Boys' Basketball playing at the same event = \$80.00
as it is two different programs.)

GULF COUNTY SCHOOL BOARD
STUDENT WORKERS
SALARY SCHEDULE
2024-2025

Student Workers will be paid \$15.00 per hour.