

# GULF COUNTY SCHOOL BOARD

Monday, July 29, 2013

The Gulf County School Board met in regular session Monday, July 29, 2013, at 4:30 (Workshop) and 5:15 (Public Hearing and Board Meeting), at their Administrative Office in Port St. Joe. The following board members were present: Chairman Linda R. Wood, Vice-Chairman George M. Cox, Danny Little, Billy C. Quinn, Jr., and John Wright. Superintendent Norton and Attorney Costin were also present.

**4:30 Workshop** The Board reviewed amendments and discussed the July 29 agenda packet.

**5: 15 Public Hearing / School Board Meeting**

## BOARD MEETING AGENDA:

I. **CALL TO ORDER:** Chairman Wood called the meeting to order at 5:15.

II. **ADOPTION OF AGENDA:** On motion by Mr. Wright and seconded by Mr. Cox the Board unanimously approved the amended agenda to include the addition of pages 3.08 and 9.

III. **PUBLIC HEARING ON THE ADVERTISED 2013-2014 TENTATIVE BUDGET AND MILLAGE RATES:**

On separate motions and seconds as noted below the Board unanimously approved Resolution # 14-01 for the Tentative Millage Rates for Fiscal Year 2013-2014. (SM:13-088)

Required Local Effort (RLE)	4.867	Mr. Wright / Mr. Little
Prior Period Adjustment	.003	Mr. Little / Mr. Wright
Basic Discretionary	0.748	Mr. Cox / Mr. Wright
Local Capital Improvement (LCI)	0.445	Mr. Quinn / Mr. Wright
Voted	<u>1.000</u>	Mr. Little / Mr. Quinn
<b>FOR A TOTAL OF</b>	<b>7.063</b>	

On motion by Mr. Wright and seconded by Mr. Quinn the Board unanimously approved Resolution #14-02 to adopt the Tentative Budget for Fiscal Year 2013-2014. (SM:13-089)

IV. **CONSENT ITEMS:** The Board opted to pull pages 2.01-2.03 and pages 2.04-2.05 for separate consideration.

*(NOTE: All Personnel Related Items are labeled "SM:13-090")*

On separate motion by Mr. Wright and seconded by Mr. Cox the Board voted unanimously to take the following action (pgs. 2.01-2.03)

Approved the Distribution Plan for Gulf County Schools certifying that all funds allocated by the 2013 Florida Legislature for salary increase will be evenly distributed among employees on the instructional salary schedule and the four school-based principals who are hired for school year 2013-2014.

Approved the 2013-2014 Instructional Salary Schedule pending union ratification.

Approved the 2013-2014 Instructional Salary Schedule for employees hired after July 1, 2011, pending union ratification.

On separate motion by Mr. Quinn and seconded by Mr. Wright the Board voted 4-1 to take the following action, with Mr. Little voting nay. (pgs. 2.04-2.05) (Note: Mr. Little voted nay, stating he did not have enough information to vote on the item.)

Approved the 2013-2014 Administrative Salary Ratings ranging 0 – 21 as recommended annually by the superintendent.

Approved the 2013-2014 Administrative Salary Schedule reflecting the funds allocated by the 2013 Florida Legislature. (Page 2.05 represents replacement language. Salary Rating for administrators is based on Superintendent's Recommendation.)

Gulf County School District's Instructional and Administrative Salary Schedules are based on the following formula:  
The base salary is the daily rate earned by a teacher with a Masters Degree and more than 23 years of experience multiplied by 250 days.

MA/MS            196 = Daily Rate x 250 days = Base Salary  
\$53,706 divided by 196 = Daily Rate x 250 days = \$68,503

On motion by Mr. Wright and seconded by Mr. Cox the Board voted unanimously to take the following action on the Consent Items:

Approved the July 18 Minutes. (SM:13-091)

Approved the 2013 Tax Anticipation Note (TAN) in the amount of \$3,000,000 with Capital City Bank. (SM:13-092)

Approved the following proposed supplements for 2013-2014. (SM:13-090)

Position	# of Supplements	Proposed Supplement Rate	Total Cost on Proposed Schedule
Athletic Director	2	4400.00	8800.00
<b>Head Coaches (Major) Boys &amp; Girls</b>			
Football	2	3750.00	8500.00
Basketball	2	3450.00	6900.00
Baseball	2	3125.00	6250.00
Softball	2	3125.00	6250.00
Wrestling	1	1875.00	1875.00
Weightlifting	2	940.00	1880.00
Track	4	3125.00	12500.00
Volleyball	2	1875.00	3750.00
Cross Country	4	1875.00	7500.00
Minor Sports, 2 <sup>nd</sup> Team		940.00	-
Soccer	2	1875.00	3750.00
<b>Assistant Coaches</b>			
Football 4 with JV Fall	8	2500.00	20000.00
Spring	8	630.00	5040.00
Basketball 1 with JV	2	2500.00	5000.00
Baseball 1 with JV	2	2500.00	5000.00
Softball 1 with JV	2	2500.00	5000.00
<b>Junior Varsity Coaches</b>			
Football (Head)	2	2500.00	5000.00
Football (Assistant)	2	1875.00	3750.00
Basketball 12+ players = an assistant	2	1875.00	3750.00
Volleyball 12+ players = an assistant	2	1875.00	3750.00
Baseball 12+ players = an assistant	2	1875.00	3750.00
Softball 12 + players = an assistant	2	1875.00	3750.00
Track may be co-ed	2	1875.00	3750.00
<b>OTHER SUPPLEMENTS:</b>			
Band Director	2	2240.00	4480.00
Cheerleader Sponsor (per squad)	4	3125.00	12500.00
Junior & Senior Class Sponsor	8	1250.00	10000.00
Yearbook Sponsor	2	1250.00	2500.00
High School Student Council Sponsor	2	1225.00	2450.00
National Honor Society Sponsor	2	630.00	1260.00
Junior Beta Club	2	630.00	1260.00
Odyssey of the Mind	4	1250.00	5000.00
Lunch Duty			
Principal Designee:		\$3000.00 total per elementary school - \$5000.00 total per high school See the approved 2013-2014 Administrative Salary Schedule	
		<b>\$66,965.00</b>	<b>\$ 175,205.00</b>

Approved Medical Leave for Lindsay Williams August 5 – September 16, 2013.

Approved Harold Mangum for the Bus Mechanic position effective August 12, 2013.

Approved Pausha Player for a teaching position at Port St. Joe Elementary School for school year 2013-2014.

Approved Paula Aldridge-Oakes' transfer to Port St. Joe Elementary School effective August 5, 2013.

Approved Bonnie Finch for a teaching position at Port St. Joe Elementary School for school year 2013-2014.

Approved Diana Dykes' move from Secretary II to Secretary IA status effective school year 2013-2014.

Approved the following secretaries to work 8 hour days effective school year 2013-2014:  
Mary Lou Cumbie, Brenda Jordan, Wanda Nixon

Approved Ruby Pierce as a school food service substitute.

Approved Debra Anderson for a teaching position at Wewahitchka High School for school year 2013-2014.

**SURPLUS: (SM:13-093)**

Approved removing the following items from property records and disposal of said items according to Board policy:

Port St. Joe Elementary School

Computer Equipment: 51042339, 92040212, 92040234

Wewahitchka Elementary School:

Servers: 22046652, 22046651, 92042209, 22076713 Computers: 22076716, 22066695, 92050323 White Board: 02293325

Wewahitchka High School:

Servers: 81052814, 92040029, 92050341, 82060076, 82060095 Computers: 92070429, 92070431 Wireless Access: 81992581

V. **PROGRAM MATTERS:** On motion by Mr. Wright and seconded by Mr. Little the Board voted unanimously to take the following action:

Approved the 2013-2014 MOA with North Florida Child Development, Inc. (SM:13-094)

Approved the Small School District Council Consortium Resolution. (SM:13-095)

Approved the Florida Educational Equity Act. (SM:13-096)

Approved the Right to Know Law. (SM:13-097)

VI. **EXTRA SUMMER WORKERS:** On motion by Mr. Wright and seconded by Mr. Little the Board unanimously approved limiting the number of summer workers to 3 on each end of the county.

VII. **SUPERINTENDENT'S REPORT:**  
On motion by Mr. Cox and seconded by Mr. Quinn the Board unanimously approved the following School Food Service Bids: Processed/Frozen and Chilled, Milk, Bread, Cleaning Supplies, Non-Food. (SM:13-098)

VIII. **BOARD MEMBER CONCERNS:** On motion by Mr. Wright and seconded by Mr. Little the Board unanimously approved travel expenses for Mr. Cox to attend the FSBA Conference in Pensacola September 11 – 13.

IX. **ADJOURNMENT:** Chairman Wood adjourned the meeting at 5:56.